PhSC
Pharmacy Schools Council

NHS
Health Education England

Pharmacy Education Summit: EDI





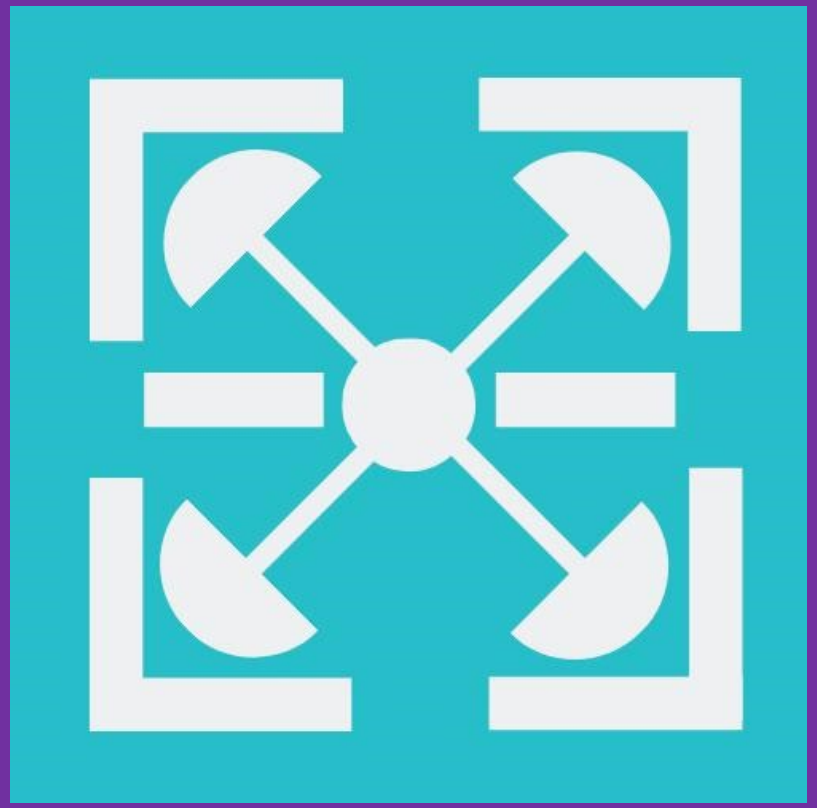
The experiences of students and trainees from diverse ethnic backgrounds

Black Pharmacists Collective: Tsariye Doro, Unekwuojo Agada, Kundai Gomwe

BPSA: Wendy Oforiwaa Dadeboe, Nonyelum Anigbo

Hosted by: Kemi Gibson (North Devon CGG)

BLACK PHARMACISTS COLLECTIVE



OVERVIEW



INTRODUCTION



PROJECT INSPIRATION



WHAT HAS BEEN DONE SO FAR?



THE FUTURE



BLACK PHARMACISTS COLLECTIVE (BPC)

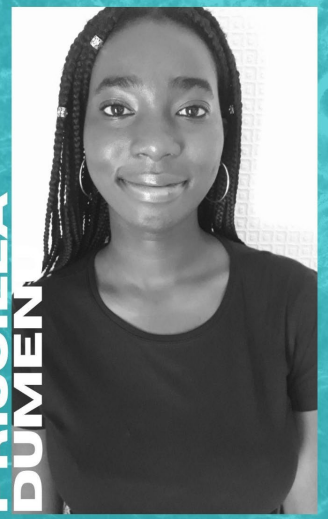
- Founded in Summer 2019
- Exist to tackle and eradicate the disadvantages faced by Black students and foundation trainee pharmacists/pre-regs within pharmacy
- Composed of a core team of 5 members
- All Black trainee pharmacists undertaking our foundation training year
- University of Manchester alumni
- Manchester based subdivision of pharmacy students

BPC EXECUTIVE TEAM









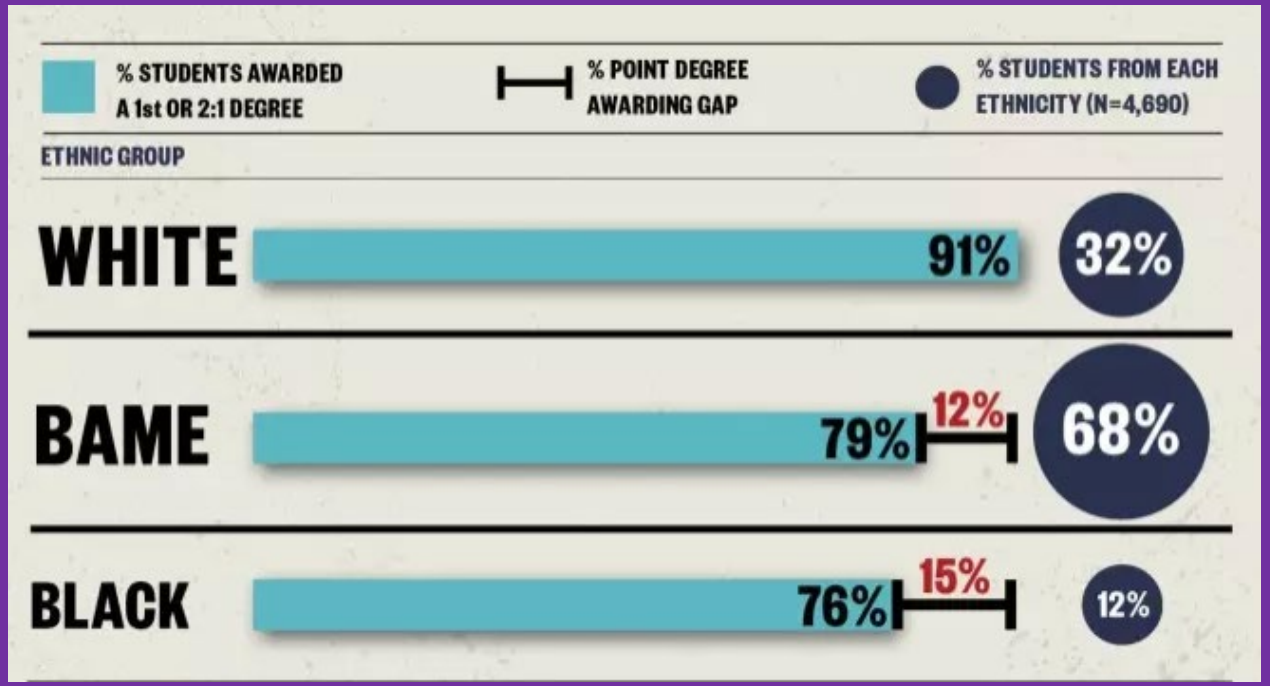


THE INSPIRATION

- Founded by Unekwuojo Agada
- Pharmaceutical Journal Sept 2019 ‘Pass Rate Gap Widens for Black Trainees in Pre-registration Exam’
    - 91% pass rate of white pre-regs
    - 61% pass rate for Black African pre-regs
- A lack of Black representation in pharmacy was experienced by us all



THE AWARDING GAP



Source: The Pharmaceutical Journal, 2020

- Final year projects
- UOM FBMH Racial Discrimination task force
- Upcoming changes to MPharm degree

SO FAR...

inFocus Events

We have run numerous inFocus events which have been tremendously successful.

Feedback has remained extremely positive; with many students stating the events have exposed them to new career paths.











SO FAR...

Pharmacist Support ACTNow Campaign

In March 2020 members of BPC collaborated with Pharmacist Support to create a student perspective video focusing on mental health wellbeing and the creation of community amongst pharmacy students. This was part of the ACTNow Campaign to encourage all pharmacy individuals to support one another.



BMH Blog Post

Each event focuses on a different sector in pharmacy, with speakers from multinational pharmaceutical companies (such as AstraZeneca) to current Pre-Registration students, GP Pharmacists and more. Throughout the 2019-20 academic year, we hosted five 'inFocus' events and one workshop which aimed to help students tackle procrastination. Feedback from attendees has been overwhelmingly positive. Receiving advice directly from Black pharmacy professionals in relation to their journeys and challenges has been an invaluable way to educate and empower the Black community about issues that are more specific to them.





Menu

The Making a Difference Awards: The Black Pharmacists Collective
by andrewfbmh

***The Black Pharmacists Collective (BPC)** is a group of six Black **pharmacy** students at The University of Manchester who are working hard to close the enrolment and attainment gaps between White and Black students. Unekwuojo Agada, Tsariye Doro, Kundai Gomwe, Joel Boateng, Marianna Aturia and Priscilla Dumenu have all recently finished their third years at Manchester, but took some time out to talk all things BPC in what is hopefully a **time of change for racial inequality**...*

Summarising our first year as BPC and our feelings on winning a university award, we wrote a blog post for the Faculty of Biology, Medicine and Health (FBMH).

SO FAR…

Pharmaceutical Journal Article

Written Nov 2019 and published Dec 2019, BPC wrote an article for the PJ highlighting our plans for reducing the pre-reg attainment gap of Black pharmacy students, starting from undergrad and following all the way through so we can see more Black representation in pharmacy in the future



Making a Difference Awards

BPC won the student award for ‘Outstanding Contribution to Widening Participation’. Nominated by David Allison, we were very humbled to have won amongst lots of amazing initiatives and it solidified our efforts within the university.



SO FAR...

Black History Month



British Pharmaceutical Students' Association

ROYAL PHARMACEUTICAL SOCIETY





- **University of Bradford x *Black History Month* Collaboration**
  - About a Black individual (historical or modern) who inspires you and made a difference in healthcare
  - 34 attendees including pharmacy students, pre-regs and registered pharmacists

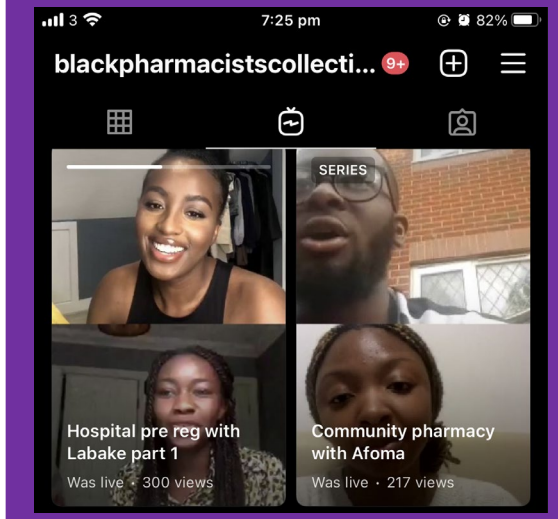
- **University of Manchester x *Black History Month* Collaboration**
  - Students wrote about a Black individual (historical or modern) who inspires and them made a difference in healthcare
  - Open to all undergraduate pharmacy students
  - Encourage students to engage with Black british history and those who have contributed massively to the field of healthcare.

SO FAR...

Online Events

Adapting to the circumstances we moved all our events online. Which has allowed us to reach a greater range and connect with a wide variety of students and professionals alike

Summer inFocus Online



Conversations with pharmacists in different sectors of pharmacy

Vaccine Hesitancy



Speakers included Dr. Diane Ashiru-Oredope, Dr. Raliat Onatade and Dr. Azza Gadir

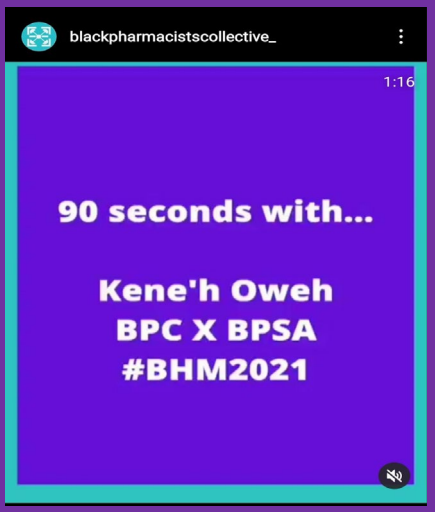
inFocus Industry



70+ people present

Speakers from Pfizer, Novartis and GSK

90 seconds with...



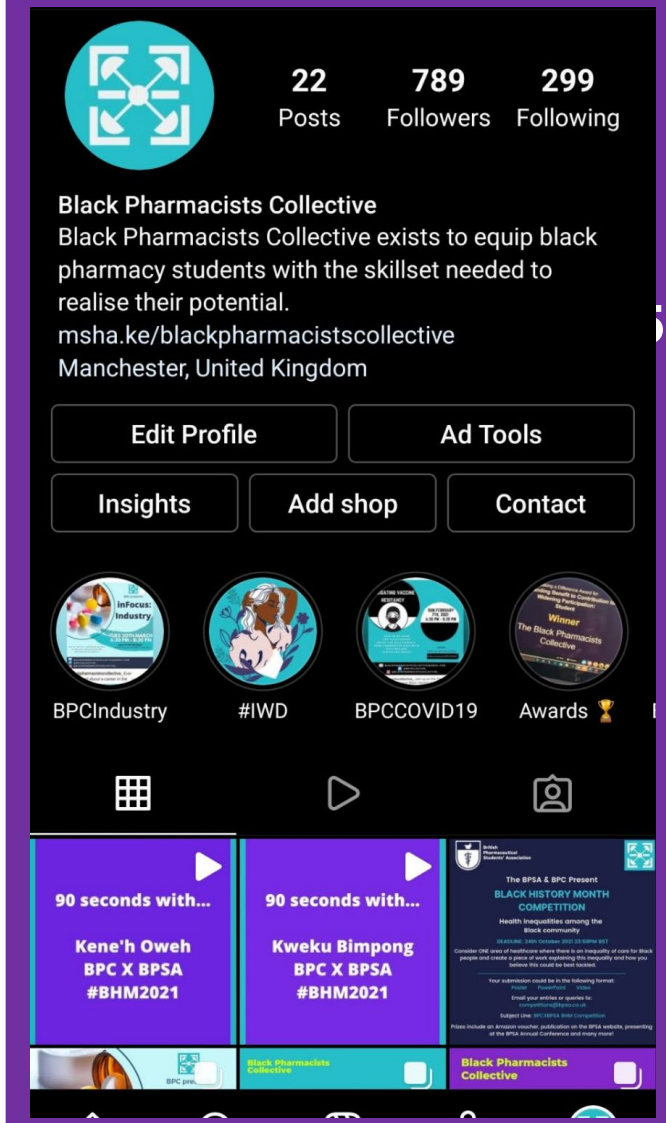
90 second videos from different Black pharmacists/pharmacy students about their journey

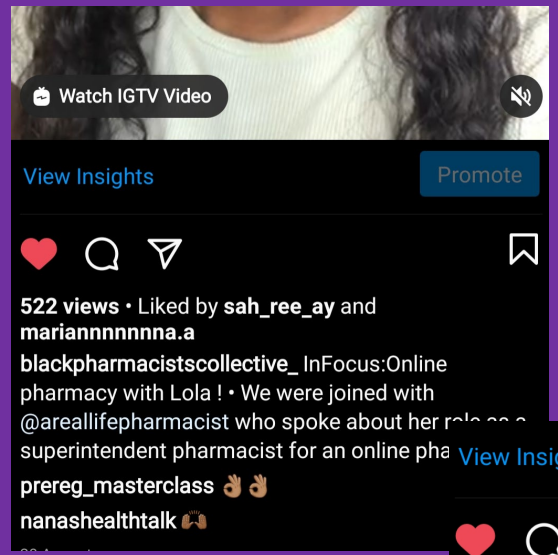
OUR AUDIENCE

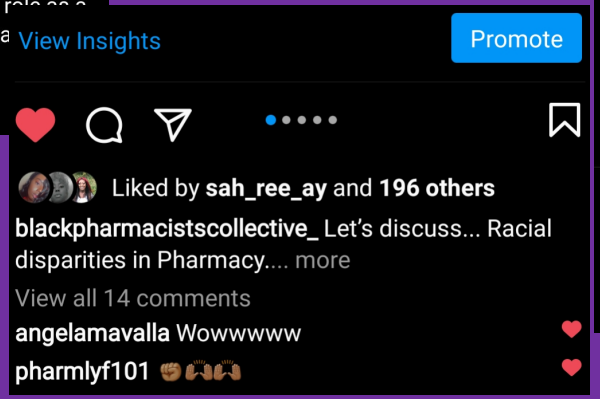
789 followers on Instagram

790 followers on Twitter

51 members in the BPC Manchester group





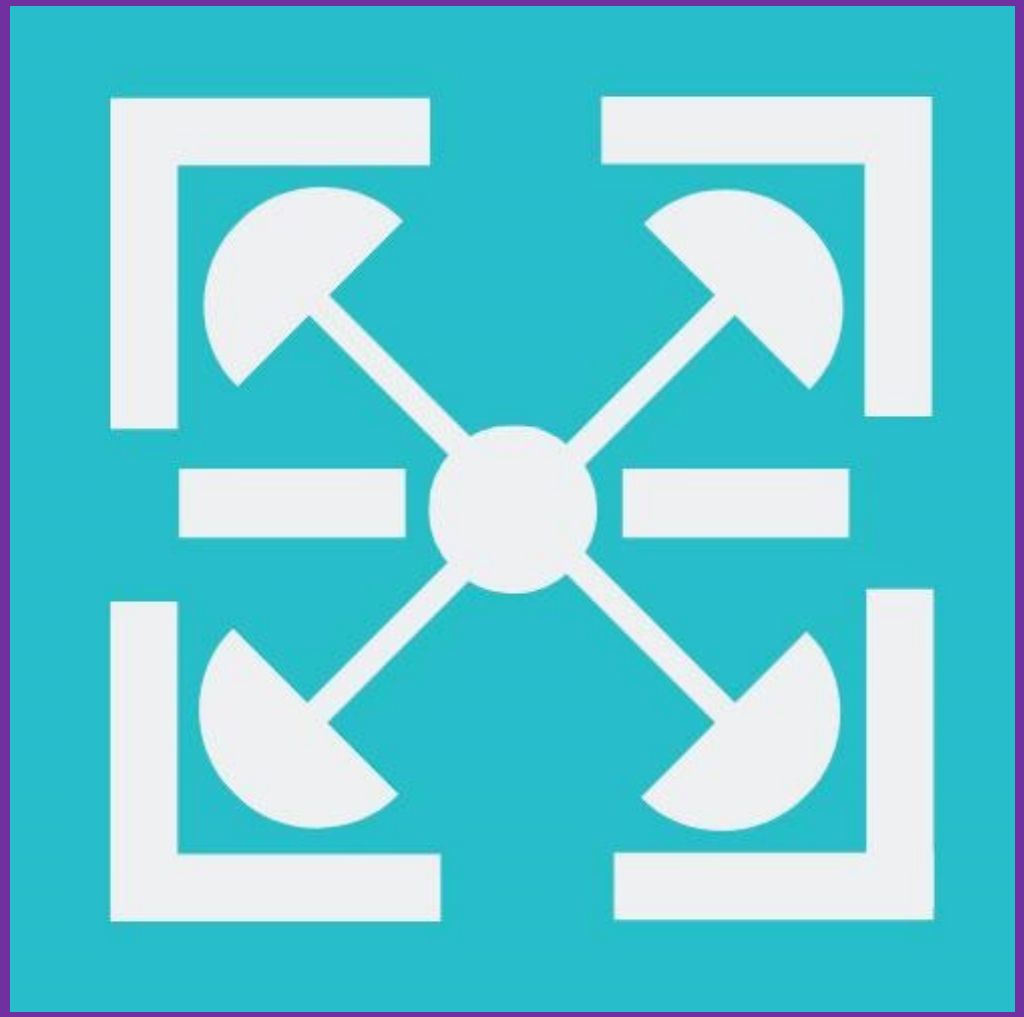




WHAT NEXT?

- Events both online and in person (when appropriate)
- Extend our work to cover trainee pharmacists and shed greater light into the experiences of Black trainee pharmacists
- Create more opportunities for Black pharmacy students to safely voice their concerns
- Increase our national presence

THANK YOU



PhSC Pharmacy Schools Council

NHS Health Education England

Pharmacy Education Summit: EDI





The experiences of students and trainees from diverse ethnic backgrounds

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The experiences of students and trainees from diverse ethnic backgrounds



British Pharmaceutical Students' Association

Agenda

1. BPSA Inclusion and Diversity Survey Results (2020)
2. Suggestions for Pharmacy Curriculum
3. Suggestions for Pharmacy Schools



BPSA Inclusion and Diversity Survey Results (2020)

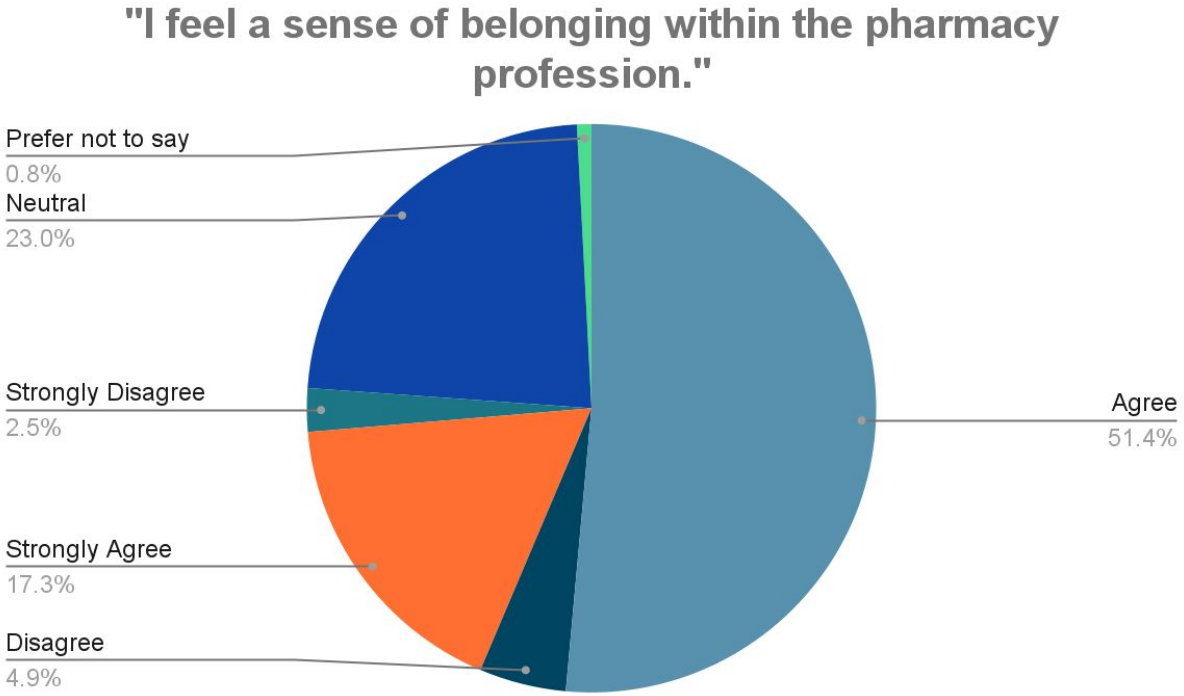


- 15% - “I have felt discriminated against within the Pharmacy profession due to my ethnicity”.

- 6% - “I have felt discriminated against within the Pharmacy profession due to my nationality”.

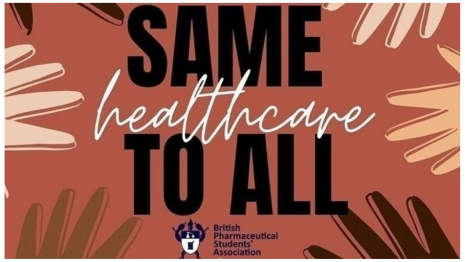
- 24% - “I have felt discriminated against within my Pharmacy course at university due to my ethnicity”.

- 8% - “I have felt discriminated against within my Pharmacy course at university due to my ethnicity”.


"I feel a sense of belonging within the pharmacy profession."
Prefer not to say
0.8%
Neutral
23.0%
Strongly Disagree
2.5%
Strongly Agree
17.3%
Disagree
4.9%
Agree
51.4%

Action taken by the BPSA

Pharmacy Schools must include BAME representation in their teaching



714 have signed. Let's get to 1,000!

At 1,000 signatures, this petition is more likely to be **featured in recommendations!**

Wendy Dadeboe London, Enfield, EN...

I'm signing because... (optional)

Please share my name and email address with British Pharmaceutical Students' Association, so that I can receive updates on this campaign and others.

Do not display my name and comment on this petition

Sign this petition

British Pharmaceutical Students' Association started this petition to General Pharmaceutical council

We call on the GPhC to pass guidance requiring that course material in all Pharmacy schools includes ethnically diverse teaching, including where cases are presented - especially in clinically relevant instances where disease presentation differs between white and black and minority ethnic (BAME) patients.

Suggestions for Pharmacy Curriculum



More teaching on diverse skin tones when it comes to skin conditions.

More cultural representation when teaching pharmacy consultation skills.

- OSCEs - variety of cultural scenarios e.g. religious, linguistics.
- Teaching students to tailor their advice to the individual patient and highlighting this on a cultural level e.g. dietary recommendations.

Suggestions for Pharmacy Schools



Employ a more diverse teaching staff at pharmacy schools for both lecturing and pharmacy practise skills.

For universities in general, employ more diverse support staff.

Spotlight BAME people who have contributed directly to the pharmacy profession, pharmaceutical industry and medicines discovery.

Address the attainment gap for Black students.



Any Questions?

