PhSC Pharmacy Schools Council

NHS Health Education England

Pharmacy Education Summit: EDI





Pharmacy Schools Council and Health Education England

Rosalyne Cheeseman, Pharmacy Dean, Workforce Transformation, Health Education England

Lawrencia Louise Brown, Professor in the Research Department of Practice and Policy, Clinical Pharmacy Teaching Lead for MPharm programme, UCL School of Pharmacy, Chair of Student Success Group, Pharmacy Schools Council

Housekeeping

- Please use the agenda as your guide
- Recording sessions in main room only
- When navigating rooms, please leave the room completely, (rather than hold) then click on the link for where you want to go



Introduce yourself in the chat room



Turn your microphone to mute when not talking



Turn your webcam off except when talking



Put your hand up to ask a question



Type in the chat box to ask a question

What we hope you will get from this afternoon

Inform and explore best practice on developing an inclusive curriculum for students and trainee pharmacists

A range of engaging workshops, question and answer sessions and insights from those at the forefront of changing the curriculum

Have been part of creating a safe space where people can ask questions and share ideas freely

Agenda

14.00	Introduction & Welcome
14.10	Setting the Scene-where are we now? *Roz Cheeseman and Prof. Louise Brown*
14.40	Rotational Sessions **Links in the agenda**
15.10	ED&I and the new standard for the Initial Education and Training of Pharmacists *Mark Voce with Natasha Callender and Amita Aggarwal*
15.40	Break
15.50	Rotational Sessions **New links in the agenda for the second rotation**
16.20	Reflections and Pledges *Sejal Gohil*
16.30	Key note speaker: *Professor Ijeoma Uchegbu*
16.50	Closing remarks
17.00	Close

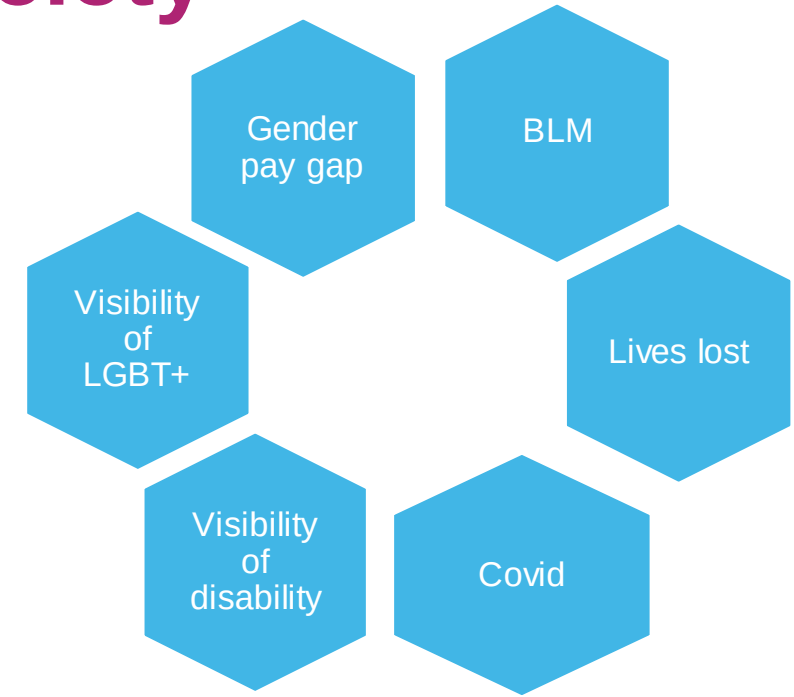
Rotational Sessions

Experiences of Black Pharmacy Students & Trainees	Inclusive Curriculum Design & Delivery	Race & Ethnicity – Focus on Mentoring	LGBTQI – Focus on Experiences
• Representatives from BPSA, Black Pharmacists Collective & RPS sharing the student and trainee perspective on EDI	• Representatives from DMU, Nottingham & RGU universities sharing their best practices	• Sharing insights from grassroots mentoring scheme supporting trainees	• Members of the PDA LGBT+ Network sharing experiences and suggested ways forward

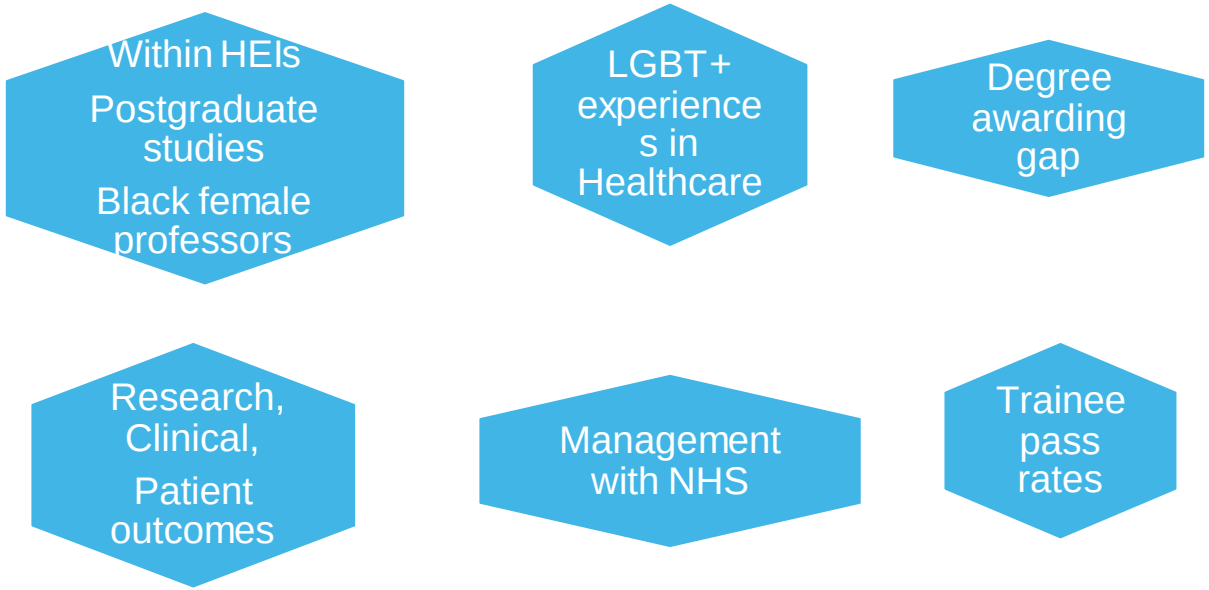
Take a moment



Wider society

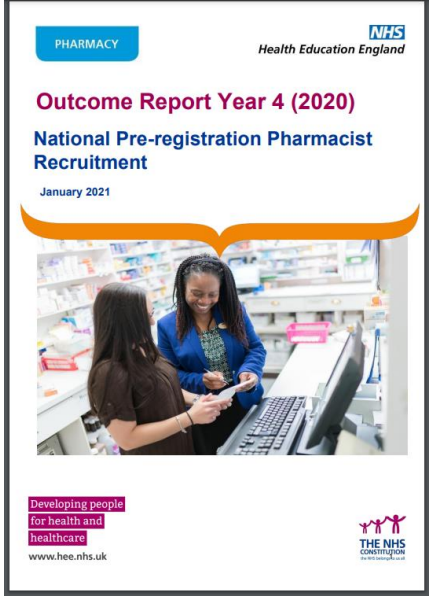


Within Pharmacy & Healthcare

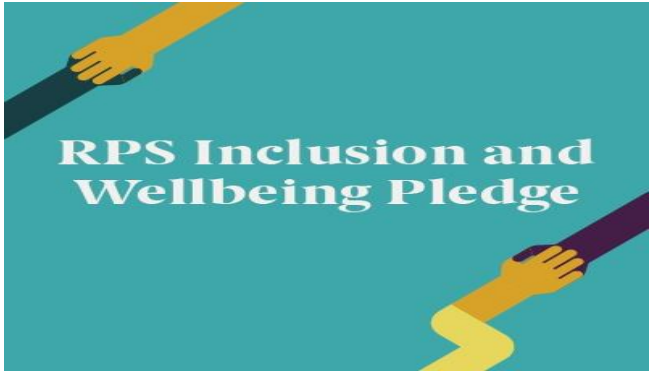


What is known?





RPS Inclusion and Diversity



Future Workforce and EDI

Inclusive Pharmacy Practice led by **NHSEI/RPS/APTUK** and pharmacy partners

GPhC
Delivering equality, improving diversity and fostering inclusion 2021-2026

HEI
Organisational Drivers
Achieving Success

RPS
ABCD
Wider workstreams

HEE
Quality Framework
Disability Tool Kit
CPPE

Employers
Organisational Drivers
Quality Framework

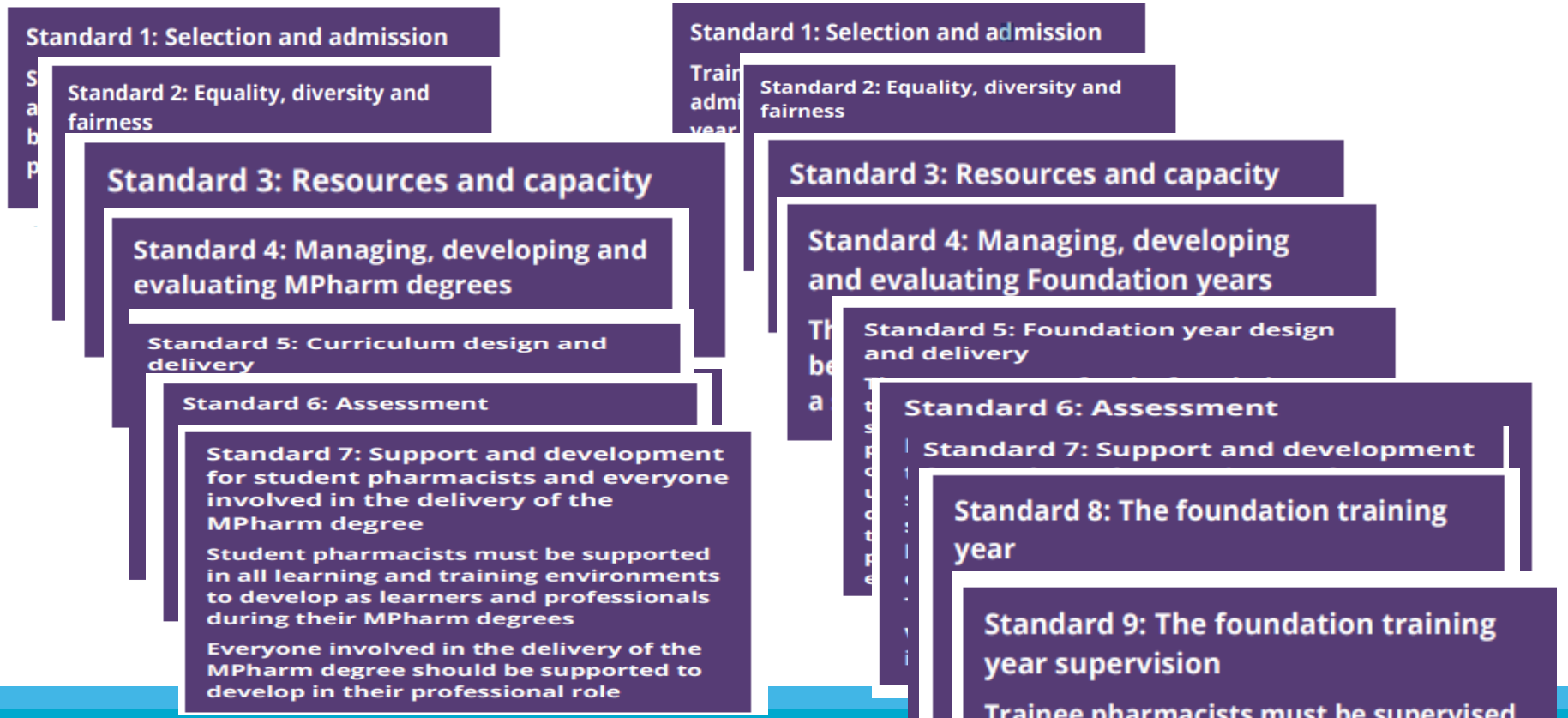
Across healthcare
MedSchoolsC
CoHD
BAPIO

APTUK

PToC
UKBPA
PDA

And more

Interwoven across the standards



HEE - Equality, Diversity, Inclusion: Research to support Disability

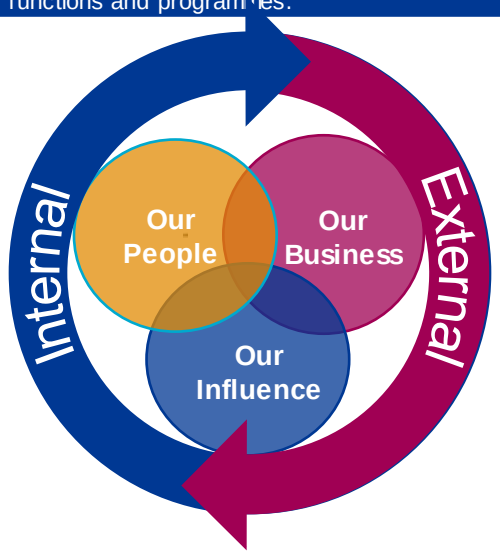
Ongoing and higher profile work across programmes to embed EDI & human rights and deliver continued improvement

COVID19 & our changing landscape towards hybrid working

Internal HEE Workforce

Part of HEE's research work is underpinned by our priories to:

1. 'Normalise conversations on disability, race, sex, sexual orientation, age and all the characteristics that make us who we are.
2. Support better declaration rates to help us demonstrate progress & change,
3. Involve all our staff in defining our journey and plans around belonging.
4. Work with our leadership to maximise opportunities, harness our local expertise in our teams and to sustain a shared vision and mission across our functions and programmes.



DEQ Programme Teams: Walking the Talk
External focus on Learners

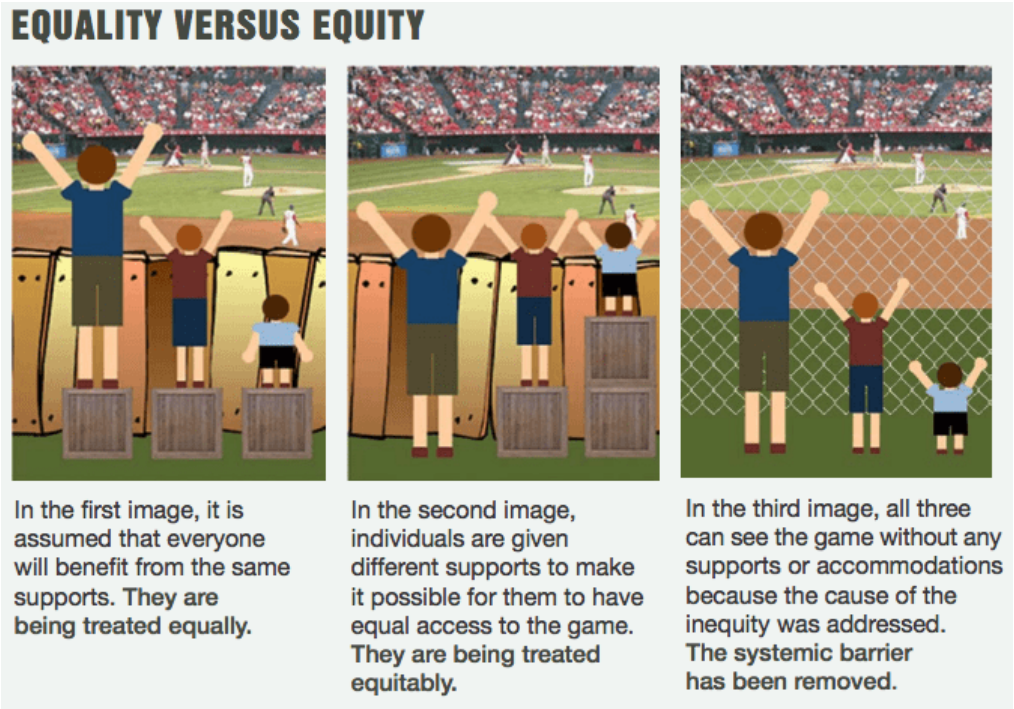
Current Priorities

- Disability Tool-Kit multi-profession roll out & sustain and spread
- Using attitudinal research to increase understanding and awareness around disability, race and EDI in the education & workforce space.
- Using action research, centred on appreciative inquiry, to drive continuous improvement.

Pharmacy Schools Council

- Position Statement on Enhanced Support for BAME students and colleagues
- Joint support
- Platform for schools to make progress in their own institutions and share best practice





A picture illustrating the concepts of equality, equity and justice. Courtesy of [Courtesy Advancing Equity and Inclusion: A Guide for Municipalities](), by City for All Women Initiative (CAWI), Ottawa

Workshops format and logistics

The experiences of students and trainees from diverse and ethnic backgrounds	**Inclusive curriculum design and delivery**
Tsariye Doro, Unekwuojo Agada, Kundai Gomwe (The Black Pharmacist Collective) Wendy Oforiwaa Dadeeboe, Nonyelum Angibo (British Pharmaceutical Students Association) Hosted by Kemi Gibson (NHS Devon CCG)	Leila Neshat Mokadem (RGU) Richard Hall, Sumeya Loonat (DMU) Gautam Paul (Nottingham) Hosted by Nina Walker (University of Hertfordshire)
Race and ethnicity: A focus on mentoring	**LGBTQI+ experiences**
Ade Olayide (UCL/ Day Lewis) Hosted by Dr Diane Ashiru-Oredope (UK HSA)	Pharmacist Defence Association LGBT+ Network Soh Xi Ken Josh Wells Hosted by Roz Cheeseman

Workshops format and logistics

- Choose now
- Leave this room
- Select from hyperlink - which will take you to a separate room
- We will keep a host in the main room, if any queries
- See you back in the main room for the plenary session

Closing comments

- Meaningful moments
- Create Action Plan
- Thank you to speakers and organising committee
- Feedback